

THE NEXT STEP IN GLOBAL MOBILITY, RELOCATION, MULTI-NATIONAL TEAMS, AND LEADERSHIP

Cross-Cultural...

Intercultural...

Multi Cultural...

Unique. Cultural.

UNICULTURAL™



VIRTUAL TRAINING

UNICULTURAL® Relocation & Global Mobility Sessions

Available One-on-One and Group

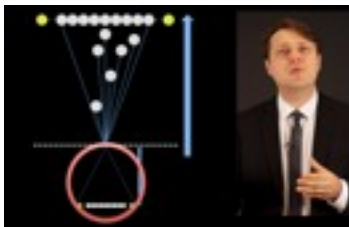
In these sessions, we will focus on the UNICULTURAL(R) methodology, introduce relocation or business travel strategies and discuss latent culture shock as well as Operating Environments, Distribution of Time & Energy, Exaggeration VS Minimizing, and review real-life cases, Forces, Values, Relationships, and Trust.

Available training topics:

<ul style="list-style-type: none"> • Complex & Transitory Environments • Implicit vs Explicit communication • Cultural Dynamic Range • Culture Shock • Triggers, Habits, and Rewards • Trust committed vs Trust concealed • Handling Escalations • The Cross-Cultural Adjustment Process • Cross-Cultural Adjustment Strategies • Cultural Context – High and Low Context cultures Building a Support System in your new city and country/colleagues • Balancing corporate culture with root/target culture • Meeting and Greeting; Names; Do's and Don'ts • Building Trust and a Good Relationship • Being Entertained & Entertaining Communication Styles Comparison; Information Exchange • Written and oral Communication; Do's and Don'ts • Telephone and E-Mail Protocol • Gender/Age/Rank and Hierarchy 	<ul style="list-style-type: none"> • Relationships • Balancing cultural needs – corporate, root & target culture • Natural vs. Adaptive behavior • Executive cases and examples from real world relocations • Relationships - Transitory VS Direct • Business Protocol and Etiquette • Names, Titles, Greetings, Business Cards • Business Entertaining • Attitude to the Law and Rules • Work Ethic and Corporate Culture; Your Corporation's Values • Attitudes to Time and Deadlines • Attitudes to Risk, Change and Resources • Styles of Negotiation and Persuasion • Attitudes to Money and Pricing • Hiring and Firing • Management Style; Motivation and Team-Building
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Virtual Site



Relationships



Culture Shock

UNICULTURAL® COUNTRY & DESTINATION SPECIFIC PROGRAMS

Program covers the UNICULTURAL® framework within the context of your particular country. We highly recommend taking either the Video programs or the UNICULTURAL® Relocation & Global Mobility Sessions before taking the Country & Destination coaching sessions.

UNICULTURAL® COUNTRY & DESTINATION SPECIFIC PROGRAMS	
<ul style="list-style-type: none"> • Language & communication issues • Regional protocol • Region Specific Differences • Greetings & exchanges • Gifts & tips • Making contact, making friends • Food & water concerns • Housing & transportation issues • Money & financial issues • Weather & climate • Prices, tipping and “bribes” • Finding housing; getting help with home care and maintenance • Electrical appliances, what to take • Computers, the Internet, etc... • Getting to know the neighbors; safety, garbage and neighborhood issues • Transportation: public, cars, taxis, stations etc... • Shopping: hours, locations, prices, services. Safe havens in town 	<ul style="list-style-type: none"> • Safety & security • Health issues • Family concerns • Keeping busy • Protocol • Do’s, Don’ts, When, Where’s & How’s • Arrival at the airport; transportation to the city; changing money • Money and Banking; moving money between your home country and your new home • Spouse’s issues and needs • Children’s issues and needs; schooling, play groups, child care • Security and safety • Health Issues and services • The Police, the Authorities, Customs • Religion and other groups • Cultural activities • Sports, nature and the outdoors • Measurements, hours, floors dates, sizes • Information sources